

PARISH COUNCIL MEETING NOTES

Council: Parish Council
Meeting Date: 2/16/2021
"We are called to be the Light of Christ in the World."

Meeting Participants	Present	Ministry Council Participants	Present
Fr. Feela, Pastor	X	Mary Plumb – CSJ	X
Ryan Rehkamp (Parish Director)	X	Mike Martin - DPL	X
Gene Scapanski (Trustee)	X	Joseph Zaepfel - FF	X
Ofelia Lopez (Trustee)	X	Angel Fitzsimmons - Finance	X
Brian Dusbiber (Chair)	X	Julie Keegstra - School	X
Joe Peterson (Vice Chair)	X	Anne Krisnik - Worship	X
Olivia Gojkovic (Recorder)	X		

1.	Finance Update (Angel) <ul style="list-style-type: none"> • Brian advises we will move to including this quarterly on the go-forward. • January collections were \$93K, which was \$42K below budget; good liquidity in terms of cash assets; Montreal income used for school contributions. • School: <ul style="list-style-type: none"> ○ Tuition income on track to plan, but down to LY due to lower enrollment. ○ Personnel expenses down to LY due to December furlough of several employees
2.	Calendar for Conclusion of 2020-21 Cycle of Parish Leadership Nights <ul style="list-style-type: none"> • Discernment night in June vs September? Moved to June so everyone could be ready to go in September, joining members could apprentice in over the summer. • Idea proposed of moving discernment back to September, when we're more likely to be back together in-person. • Possible solution to both concerns: host our last leadership night in May with discernment in August? • Per Ryan's suggestion, we can revisit this topic in March.
3.	Ministry Council Reports <p>** Brian requests each PC rep try to limit their report to 1-2 key takeaways from their respective MC meeting.</p>

School

- School activities on racial justice: teachers and staff completed a workshop. Encouraged by initial feedback. All will be taking Harvard bias test on race. Then classroom inventory on books, artwork, other materials, etc.
- 8th graders working on a social justice project: racism in the justice system.

Worship

- Mentoring program for onboarding new individuals into ministry service. Not just “how to pronounce words as a lector,” but the opportunity to welcome new members and celebrate being together again.

Care, Support & Justice

- Much discussion of upcoming 3/2 event, as well as the kickoff of the cohort.
- Tackling workbook authored by Fr. Massingale. Targeting many programs and speakers.
- As vaccine rolls out, looking to reinstate Eucharistic Ministry to the homebound.
- Eviction moratorium will be coming to an end. Evaluating the impact of this on the community.

Discipleship and Parish Life

- Drive-Up Donuts last Sunday 2/14, planning another event upcoming. Paper shredding event, hopefully May, date TBD.
- Homework assignment for next month's MC meeting: read article, do a reflection, come back with something concrete, a very constructive plan.

Faith Formation

- Reflection activity led to deep discussion on all three goals. We live in diverse neighborhood, not just in terms of race.
- Looking to form a new inter-faith ministry. Looking to engage youth, different religions. More discussion to come.

Finance

- Diving into evaluating investments. Making sure funds are invested in opportunities that align with church teachings.
- Evaluating investment performance, particularly the endowment fund. Should tuition increase, they will need a plan for endowment funds so they're used for intended purpose.

4. Future Meeting Date

- What we should be spending our time on, directionally? The PC meeting should not be a 'reporting only' experience.
- Each PC rep offers individual feedback:
 - Many reps do feel their report is meaningful and connected to the larger purpose.

- PC needs to address disconnection in the community; how can we make LCCC a place for the community to gather?
- Need for more team building. A large part of consensus decision making is getting to know one another. Perhaps a discussion of long-term (3-5 yr) goals would be helpful.
- Based on the overwhelming response to the Christmas Card campaign, it's apparent that parishioners have strong desire to give back to the community. What opportunities do we have to expand on this?

5.	Future Meeting Date
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- Social Justice Committee event 3/2; Next leadership night 3/16/2021