

20XX-XX Annual Plan Template

_____ Council

Goal—a broad desired outcome—the WHAT

Strategy—An approach you take toward achieving a goal

Action steps—Steps you take in pursuing your strategy

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| Goal | To nurture a culture of welcoming, belonging and service to others in our parish and school community. All liturgies, ministries, and actions invite people into our community and provide acceptance, sustenance, and strength for them to live the mission and values of Lumen Christi. | |
| | Strategy 1: | |
| | | Action Step: |
| | | Action Step: |
| | | |
| | Strategy 2: | |
| | | Action Plan: |
| | | Action Plan: |
| | Indicators of Achievement for Goal | |
| | | Indicator: |
| | | Indicator: |
| Potential Opportunities for Collaboration with other Ministry Councils | | |

| Ministry Council | Brief Description of Collaboration |
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Council

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| Goal | Unify Lumen Christi Parish and Highland Catholic School in a way that leverages the strengths of each for the betterment of the whole and fulfillment of the mission and values of Lumen Christi Catholic Community. | |
| | Strategy 1: | |
| | | Action Step: |
| | | Action Step: |
| | | |
| | Strategy 2: | |
| | | Action Plan: |
| | | Action Plan: |
| | Indicators of Achievement for Goal | |
| | | Indicator: |
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| Potential Opportunities for Collaboration with other Ministry Councils | | |
| Ministry Council | Brief Description of Collaboration | |
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_____ Council

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|---|--|--------------|
| Goal | To develop a collaborative leadership structure and leadership development process that discerns, develops and engages the talents of parishioners in service to God and others. | |
| | Strategy 1: | |
| | | Action Step: |
| | | Action Step: |
| | | |
| | Strategy 2: | |
| | | Action Plan: |
| | | Action Plan: |
| | Indicators of Achievement for Goal | |
| | | Indicator: |
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| Potential Opportunities for Collaboration with other Ministry Councils | | |
| Ministry Council | Brief Description of Collaboration | |
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